

## SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED

PAIA MANUAL

Prepared in terms of section 51 of the Promotion of Access to Information Act 2 of 2000 (as amended)

DATE OF COMPILATION: 01/03/2025

DATE OF REVISION: 01/06/2025

### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





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#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





## 1. INTRODUCTION

Suntory Beverage & Food South Africa Limited (SBFZA) is a subsidiary of Suntory Beverage & Food Asia (SBFA), one of the world's leading consumer products companies.

Our parent company is headquartered in Tokyo, Japan, and has a diverse portfolio of soft drinks. With approximately 24,000 employees worldwide.

Suntory conducts business in South Africa as SBFZA, with Lucozade as our main brand within the South African Market.

### 2. OBJECT OF PAIA AND POPIA

- 2.1. The object of PAIA is to give effect to the constitutional right of access to any information held by another person and that is required for the exercise or protection of any rights.
- 2.2. The object of POPIA includes to promote the protection of Personal Information Processed by public and private bodies and to introduce certain conditions to establish minimum requirements for the Processing of Personal information

#### 3. **DEFINITIONS**

#### For purposes of the Manual:

- 3.1. **"CEO"** means the Chief Executive Officer of Suntory referred to in 5.1;
- 3.2. "Data Subjects" means data subjects as defined in POPIA;
- 3.3. **"DIO's" means the** Deputy Information Officer's of Suntory, as set out in 5.2;
- 3.4. **"IO"** means the Information Officer of Suntory referred to in 5.1;
- 3.5. **"PAIA"** means the Promotion of Access to Information Act No. 2 of 2000 (as amended;)
- 3.6. **"Personal Information**" means the personal information as defined in POPIA as processed by Suntory, as set out in 10.2;
- 3.7. **"POPIA"** means the Protection of Personal Information Act No.4 of 2013 and all regulations promulgated thereunder from time to time;

### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





- 3.8. **"Processing"** shall have the meaning as set out in POPIA, and "Processed" shall have a corresponding meaning;
- 3.9. "Regulator" means the South African Information Regulator;
- 3.10. **"Republic**" means the Republic of South Africa;
- 3.11. **"Requestor**" means any person, including a public body or official thereof, making a Request for Access to a Record of that private body, or a person acting on behalf of the aforesaid person;
- 3.12. **"Request for Access**" means means a Request for Access to a record of a private body in terms of section 50 of PAIA;
- 3.13. "Suntory" means Suntory Beverage & Food South Africa Limited, Reg. Number 2014/046246/10

#### 4. PURPOSE OF THE MANUAL

The purpose of the Manual is to -

- 4.1. facilitate Requests for Access to records of Suntory as provided for in PAIA, including:-
  - 4.1.1. to check the categories of records held by Suntory which are available without a person having to submit a Request for Access;
  - 4.1.2. to have a sufficient understanding of how to make a Request for Access, by providing a description of the subjects on which Suntory holds records, and the categories of records held on each subject;
  - 4.1.3. to know the records of Suntory which are available in accordance with any other legislation;
  - 4.1.4. to access the details of the IO and DIO, who will assist the public with Requests for Access;
  - 4.1.5. to know the description of the guide on how to use PAIA, as updated by the Regulator and how to obtain access to it;
- 4.2. set out in respect of POPIA and the Processing of Personal Information:
  - 4.2.1. the Data Subjects and Personal Information Processed by Suntory, including in respect of the Data Subjects;
  - 4.2.2. the purpose of Processing of the Personal Information;
  - 4.2.3. the recipients of the Personal Information;

### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





- 4.2.4. know if Suntory has planned to transfer or Process the Personal Information outside the Republic and the recipients to whom the Personal Information may be supplied; and
- 4.2.5. whether Suntory has appropriate security measures to ensure the confidentiality, integrity and availability of the Personal Information.

# Name Suntory Beverage & Food South Africa Limited 2014/046246/10 **Registration No:** Postal address: WeWork, 173 Oxford Road, Rosebank, 2196, Johannesburg, South Africa. WeWork, 173 Oxford Road, Rosebank, 2196, Johannesburg, Physical address South Africa. **Telephone number** T +27(0)800 061 013 Website https://suntorysa.com/privacy/index.html#terms Email address Rory Brennan (SUNTORY) rory.brennan@suntory.com - CEO Seelan Naidoo (SUNTORY) seelan.naidoo@suntory.com - FD

#### 5. SUNTORY DETAILS (Section 51 (1) (a) of PAIA)

#### 5.1. CEO and Information Officer

Name: Rory Mathew Brennan

Tel: +27 0800 061 013,

Email: Rory.Brennan@Suntory.com

Fax number: N/A

5.2. Deputy Information Officers.

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





Name's: 1. Seelan Naidoo, 2. Chantelle Bekker,

Tel: 1. +27 0800 061 013,

Email: 1. Seelan.Naidoo@Suntory.com, 2. Chantelle.Bekker@Suntory.com.

Fax Number: N/A

5.3. Access to information general contacts

Email: Chantelle.Bekker@Suntory.com,

#### 5.4. National or Head Office

| Postal Address:   | WeWork, 173 Oxford Road, Rosebank, Johannesburg 2196 |
|-------------------|--|
| Physical Address: | WeWork, 173 Oxford Road, Rosebank, Johannesburg 2196 |
| Telephone:        | +27 0800 061 013                                     |
| Email:            | Chantelle.Bekker@Suntory.com,                        |
| Website:          | www.suntorysa.com                                    |

#### 6. HOW TO OBTAIN ACCESS TO THE GUIDE PUBLISHED BY THE INFORMATION REGULATOR

- 6.1. The Regulator has, in terms of section 10(1) of PAIA, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA. This guide can be found at www.sahrc.org.za.
- 6.2. Queries can be directed to:

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





The South African Human Rights Commission Physical address : 3 Braampark Forum, 33 Hoofd Street, Braamfontein, 2017 Telephone: 011 877 3600 Websitesahrc.org.za

- 1.1. The Guide can also be obtained-
  - 1.1.1. upon request to the Information Officer;
  - 1.1.2.from the website of the Regulator (<u>https://www.justice.gov.za/inforeg/</u>).
- 7. CATEGORIES OF RECORDS OF SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED WHICH ARE AVAILABLE WITHOUT A REQUEST FOR ACCESS

The following information is automatically available via the Suntory website and need not be formally requested in terms of the Manual -

| Category of records   | Types of the Record | Available on<br>Website | Available<br>upon request |
|---|---------------------|-------------------------|---------------------------|
| Profile of Company<br>SUNTORY BEVEREAGE &<br>FOOD SOUTH AFRICA<br>LIMITED |                     | X                       |                           |
| Corporate Social<br>Investment  |                     | Х                       |                           |
| BBBEE   |                     |                         | Х                         |
| Location of Offices and contact details                                   |                     | X                       |                           |
| Employee Records  |                     |                         | х                         |
| Skills Development and<br>Training Records                                |                     |                         | x                         |

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED

Registered office : 2 Longwalk Road, Stockley Park, Uxbridge UB11 1BA, United Kingdom. Registered under number 08731507 Principal place of business: WeWork, 173 Oxford Road, Rosebank, 2196, Johannesburg, South Africa

**T** +27(0)800 061 013

SA Registration Number: 2014/046246/10 Directors: R. Brennan (IRL)\*, G. Fischbein (USA)\*\*, K. Nagano (JPN)\*\*\*, S. Mundlay (IND)\*\*\*\*

\*Ireland, \*\*United States of America, \*\*\*Japan, \*\*\*\*India





| Pension Fund and    |  | Х |
|---------------------|--|---|
| Medical Aid Records |  |   |
|                     |  |   |
| Project Records     |  | Х |
|                     |  |   |
| Client Records      |  | Х |
|                     |  |   |

8. DESCRIPTION OF THE RECORDS OF SUNTORY WHICH ARE AVAILABLE IN ACCORDANCE WITH ANY OTHER LEGISLATION

| Category of Records         | Applicable Legislation                           |
|-----------------------------|--|
| Memorandum of incorporation | Companies Act 71 of 2008                         |
| PAIA Manual                 | Promotion of Access to Information Act 2 of 2000 |
| Policies                    | Labour Relations Act 66 of 1995                  |
| Policies                    | Basic Conditions of Employment Act 75 of 1997    |
| Policies                    | Protection of Personal Information Act 4 of 2013 |
| Employment Equity Report    | Employment Equity Act 55 of 1998                 |
| Annual Training Report      | Skills Development Act 97 of 1998                |
| Registration with Seta      | Skills Development Levies Act 9 of 1999          |

RECORDS HELD BY SUNTORY IN TERMS OF OTHER LEGISLATION AS CONTEMPLATED IN SECTION 51(1)(d) OF PAIA:

8.1. The following are some of the South African statutes in terms of which records are held by Suntory. This is not an exhaustive list, and these records are not necessarily available to Requestors in terms of the Act –

#### 8.1.1.Basic Conditions of Employment Act, 1997

### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





- 8.1.2. Companies Act, 2008
- 8.1.3. Consumer Protection Act No 68 of 2008
- 8.1.4. Currency and Exchanges Act No. 9 of 1933 (and Exchange Control Regulations)
- 8.1.5. Customs and Excise Act No. 91 of 1964
- 8.1.6. Cybercrimes Act, No. 19 of 2020
- 8.1.7. Employment Equity Act, 1998
- 8.1.8. Electronic Communication and Transactions Act No. 25 of 2002
- 8.1.9. Employment Equity Act No. 55 of 1998
- 8.1.10. Income Tax Act, 1962
- 8.1.11. Labour Relations Act No. 66 of 1995
- 8.1.12. Occupational Health and Safety Act, 1993
- 8.1.13. Pension Funds Act No. 24 of 1956
- 8.1.14. Prevention and Combating of Corrupt Activities Act
- 8.1.15. No. 12 of 2004, as amended
- 8.1.16. Prevention of Organized Crime Act No. 121 of 1998
- 8.1.17. Promotion of Equality and Prevention of Unfair Discrimination Act, No 4 of 2000
- 8.1.18. Protection of Personal Information Act No 4 of 2013
- 8.1.19. Regulation of Interception of Communications and Provision of Communication-related Information Act No 70 of 2002
- 8.1.20. Skills Development Act, 1998
- 8.1.21. Value-Added Tax Act, 1991
- 8.1.22. Unemployment Insurance Act, 2001
- 8.2. If you believe that a right of Access to a Record exists in terms of legislation other than that listed above, you are required to indicate what legislative right the Request for Access is based on, to allow the IO the opportunity of considering the Request for Access in the light thereof.

# 9. DESCRIPTION OF THE SUBJECTS ON WHICH SUNTORY HOLDS RECORDS AND CATEGORIES OF RECORDS HELD ON EACH SUBJECT BY SUNTORY

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





| Subjects on which the body holds records | Categories of records                              |
|--|--|
| Strategic Documents, Plans,              | Annual Reports, Strategic Plan, Annual Performance |
| Proposals                                | Plan.  |
| Human Resources                          | - HR policies and procedures                       |
|  | - Advertised posts                                 |
|  | - Employees records                                |
|  |  |

9.1. Suntory maintains Records on the categories and subject matters listed below.

These records are not automatically available without a request in terms of the Act.

| Subjects on which Suntory holds records | Categories of records                     |
|---|---|
| Statutory Company Information           | Incorporation documents                   |
|   | Minute books, Resolutions                 |
|   | Registers of directors and officers       |
|   | Statutory registers and records           |
|   | Records relating to appointment of        |
|   | directors, auditors, company secretary,   |
|   | public officer and other officers.        |
| Financial and Accounting Records        | Annual Financial Statements               |
|   | Accounting Records (inclusive of books of |
|   | account)                                  |
|   | Administrative Records                    |
|   | Banking Records                           |
|   | Internal and external audit reports       |
|   | Invoices                                  |
|   | Asset registers                           |
| Tax Records                             | Customs and Excise Records                |
|   | Income tax returns                        |
|   | PAYE Records                              |
|   | Regional services council Records         |
|   | Skills Development Levies Records         |
|   | UIF and Workmen's compensation            |
|   | Value Added Tax Records                   |

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| Legal Records                 | Documentation pertaining to litigation or                              |
|-------------------------------|--|
| Legal Records                 | Documentation pertaining to litigation or<br>arbitration               |
|                               | General agreements   |
|                               | C C  |
|                               | Licenses, permits and authorisations<br>Forms, Minutes and Resolutions |
|                               |  |
| les en la Deservic            | Due Diligence  |
| Insurance Records             | Claims Records   |
|                               | Details of insurance coverage, limits, and                             |
|                               | insurers   |
|                               | Insurance policies   |
| Employee Records              | Attendance registers   |
|                               | Casual employee Records  |
|                               | CCMA Records   |
|                               | Company tax submissions in respect of                                  |
|                               | employees  |
|                               | Employment conditions and policies                                     |
|                               | Employment agreements  |
|                               | Employment equity plan   |
|                               | Internal Records, policies, and procedures                             |
|                               | Leave Records  |
|                               | Operating manuals  |
|                               | Remuneration and benefits Records                                      |
|                               | Restraint of trade agreements  |
|                               | Retirement and Pension fund Records                                    |
|                               | Service Records  |
|                               | Training schedules and material  |
| Customer Records              | Customer contracts   |
|                               | Credit application forms   |
|                               | Customer Records   |
|                               | Debtors with collection agents   |
|                               | Sales Records  |
|                               | Terms and conditions of sale   |
|                               | Transaction Records  |
| Supplier /Third Party Records | Supplier contracts   |
|                               | Transactional Records and supporting                                   |
|                               | information  |
| Information technology        | Software   |
|                               | Support and maintenance agreements,                                    |
|                               | System documentation and manuals,                                      |
|                               | projects,  |
|                               | Disaster recovery and implementation plans                             |

#### **10. PROCESSING OF PERSONAL INFORMATION**

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





## 10.1. Purpose of Processing Personal Information

| ND. Describe the numbers on reasons | for processing por | a a mail information in  |                  |
|-------------------------------------|--------------------|--------------------------|------------------|
| NB: Describe the purpose or reasons | for processing per | sonai information in you | ir organisation. |
|                                     |                    |                          |                  |

| Categories of<br>Data Subjects | Personal Information that may be processed   | Purpose of the processing  |
|--------------------------------|--|--|
| Customers /<br>Clients         | name, address, email address,<br>registration numbers or identity<br>numbers, bank details, data sales | To perform Suntory's<br>obligations and exercise<br>Suntory's rights under the<br>terms of the relevant<br>agreements.<br>To lawfully enforce our terms<br>and conditions, protect our<br>operations or those of any of<br>our affiliates, protect our<br>rights, privacy, safety, or<br>property, and/or that of our<br>affiliates, and allow us to<br>pursue available legal<br>remedies or limit the damages<br>that we may sustain.<br>To comply when this is<br>required by legal proceedings<br>or public authorities, and we<br>reasonably believe that<br>disclosing your personal data<br>is strictly necessary to comply<br>with those obligations.<br>To manage, track and respond<br>your inquiries and questions,<br>receive your comments,<br>feedback and/ or fulfil your<br>requests |
| Service Providers              | names, email address, registration<br>number, vat numbers, address, trade<br>secrets and bank details  | To perform Suntory's<br>obligations and exercise<br>Suntory's rights under the<br>terms of the relevant<br>agreements.<br>To lawfully enforce our terms<br>and conditions, protect our<br>operations or those of any of  |

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| Categories of<br>Data Subjects | Personal Information that may be processed  | Purpose of the processing   |
|--------------------------------|---|---|
|                                |   | our affiliates, protect our<br>rights, privacy, safety, or<br>property, and/or that of our<br>affiliates, and allow us to<br>pursue available legal<br>remedies or limit the damages<br>that we may sustain.<br>To comply when this is<br>required by legal proceedings<br>or public authorities, and we<br>reasonably believe that<br>disclosing your personal data<br>is strictly necessary to comply<br>with those obligations.<br>To manage, track and respond<br>your inquiries and questions,<br>receive your comments,<br>feedback and/ or fulfil your<br>requests |
| Employees                      | Name, address, email address, bank<br>details, health data, qualifications,<br>gender and race  | To perform Suntory's<br>obligations and exercise<br>Suntory's rights under the<br>contract of employment.<br>To comply when this is<br>required by legal proceedings<br>or public authorities, and we<br>reasonably believe that<br>disclosing your personal data<br>is strictly necessary to comply<br>with those obligations.<br>To manage, track and respond<br>your inquiries and questions,<br>receive your comments,<br>feedback and/ or fulfil your<br>requests  |
| Job applicants                 | Name, address, email address,<br>qualifications, gender, race, criminal<br>records, health data | Process job applications,<br>selection of candidates.<br>To comply when this is<br>required by legal proceedings<br>or public authorities, and we<br>reasonably believe that<br>disclosing your personal data   |

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| Categories of<br>Data Subjects | Personal Information that may be processed | Purpose of the processing                               |
|--------------------------------|--|---|
|                                |  | is strictly necessary to comply with those obligations. |

# 10.2. Description of the categories of Data Subjects and of the information or categories of information relating thereto

| Categories of Data<br>Subjects | Personal Information that may be processed  |
|--------------------------------|---|
| Customers / Clients            | name, address, email address, registration numbers or identity numbers, bank details, data of sales |
| Service Providers              | names, email address, registration number, vat numbers, address, trade secrets and bank details     |
| Employees                      | Name, address, email address, bank details, qualifications,<br>health related data, gender and race |
| Job applicants                 | Name, address, email address, qualifications, gender, race, criminal records, health data           |

#### 10.3. The recipients or categories of recipients to whom the personal information may be supplied

| Category of personal information  | Recipients or Categories of Recipients to whom the personal information may be supplied |
|-----------------------------------|---|
| Employee Identity number and      | South African Police Services   |
| names, for criminal checks        |   |
| Qualifications, for qualification | South African Qualifications Authority  |
| verifications                     |   |
| Credit and payment history, for   | Credit Bureaus  |
| credit information                |   |

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED



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| Category of personal information | Recipients or Categories of Recipients to whom the personal information may be supplied   |
|----------------------------------|---|
| Employees personal data          | Service Providers (payroll, provident fund, employee<br>risk benefits, medical insurance, tax services, social<br>security, Banks, employee Benefits broker services) |
| Employee data, Company data      | Clients, Business partners (distributors, sales agencies, stores), Service Providers.   |

#### 10.4. Planned transborder flows of personal information

| Category of Personal<br>Information | Country   | Stored, Sent or Received |
|-------------------------------------|-----------|--------------------------|
| Statutory Company Information       | European  | Stored, Sent, Received   |
| Financial and Accounting            | Union     |                          |
| Records                             |           |                          |
| Tax Records                         |           |                          |
| Legal Records                       |           |                          |
| Insurance Records                   |           |                          |
| Employee Records                    |           |                          |
| Customer Records                    |           |                          |
| Supplier /Third Party Records       |           |                          |
| Information technology              |           |                          |
| Statutory Company Information       | Singapore | Stored                   |
| Financial and Accounting            |           |                          |
| Records                             |           |                          |
| Tax Records                         |           |                          |
| Legal Records                       |           |                          |
| Insurance Records                   |           |                          |
| Employee Records                    |           |                          |
| Customer Records                    |           |                          |
| Supplier /Third Party Records       |           |                          |
| Information technology              |           |                          |

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\*Ireland, \*\*United States of America, \*\*\*Japan, \*\*\*\*India





10.5. General description of Information Security Measures to be implemented by the responsible party to ensure the confidentiality, integrity and availability of the information

A number of policies and security measures have been implemented to ensure the **confidentiality, integrity and availability of the Personal Information** including:

#### **Policies**

- Cloud Computing Services Policy -> This Policy sets out the scope within which Cloud Computing Services can be used by Suntory employees and contractors.
- Suntory Administrator Account Policy -> This policy regulates administrator access for all the Suntory employees.
- **Suntory Incident Management Policy** -> This policy applies to all employees and contractors of Suntory and regulates incident management.
- Suntory Logical Access Control Policy -> This policy regulates access control to information resources and IT systems.
- **Suntory Operations Policy** -> This policy applies to Suntory employees and contractors who are responsible for managing IT resources.
- Final Users Policies:
  - (i) Suntory Al Policy,
  - (li) Suntory Use of Information Systems Policy,
  - (Iii) Suntory Password Policy.
- Specific Data Protection Policies

#### **Security Measures**

- Antivirus
- EDR
- E-mail filtering
- Web filtering
- SOC
- MFA

## SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





• Internal and external Firewalls

#### **11. AVAILABILITY OF THE MANUAL**

- 11.1. A copy of the Manual is available:
  - 11.1.1. on <u>SUNTORY BEVERAGE & FOOD SOUTH AFRICA (SBFZA)</u> (www.suntorysa.com);
  - 11.1.2. at the head office of the **SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED** for public inspection during normal business hours;
  - 11.1.3. on request submitted to the Information Officer on Form 01 (attached to the Manual).
- 11.2. A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.

#### 12. PROCESS OF REQUESTING INFORMATION NOT AUTOMATICALLY AVAILABLE

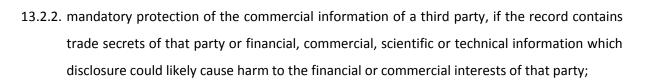
- 12.1. A Request must be on the prescribed Form C, attached " to the Manual. Requestors will be required to supply a copy of their identification document to authenticate the identity of the Requestor.
- 12.2. If the Request for Access is made on behalf of another person, the Requestor must submit proof of the capacity in which the Requestor is making the request.

#### **13. GROUNDS FOR REFUSAL OF ACCESS TO RECORDS**

- 13.1. A Request for Access is subject to certain limitations if the requested record falls within the following categories (refer Part 3 Chapter 4 of PAIA)
- 13.2. Grounds for refusal of a Request for Access include:
  - 13.2.1. mandatory protection of the privacy of a third party who is a natural person, where disclosure would involve the unreasonable disclosure of Personal Information of that natural person;

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SUNTORY BEVERAGE & FOOD SOUTH AFRICA

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- 13.2.3. information disclosed in confidence by a third party to Suntory if the disclosure could put that third party to a disadvantage in negotiations or commercial competition;
- 13.2.4. mandatory protection of confidential information of third parties if it is protected in terms of any agreement;
- 13.2.5. mandatory protection of the safety of individuals and the protection of property;
- 13.2.6. mandatory protection of records which could be regarded as privileged in legal proceedings;
- 13.2.7. commercial activities of Suntory which may include the following -
  - 13.2.7.1. trade secrets of Suntory;
  - 13.2.7.2. financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of Suntory;
  - 13.2.7.3. mandatory protection of research information of third parties, and protection of research information of Suntory.

#### 14. INFORMATION OR RECORDS NOT FOUND

- 14.1. If all reasonable steps have been taken to find a record, and such a record cannot be found or do not exist, the Information Officer shall notify the Requestor, by way of an affidavit, that it is not possible to give access to the requested record.
- 14.2. If the record should later be found, the Requestor shall be given access to the record in the manner stipulated by the Requestor in the Form unless access is refused by the Information Officer.

#### 15. UPDATING OF THE MANUAL

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





The Manual may be updated from time to time. Updates will be published on the Suntory Beverage & Food South Africa Limited website (www.suntorysa.com).

Issued by

DocuSigned by:

Kory Brinnan — AF2556852585451...

RORY MATHEW BRENNAN

VICE PRESIDENT & HEAD OF SOUTH AFRICA

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED







Address: JD House, 27 Stiemens Street Braamfontein, Johannesburg, 2001 P.O. Box 31533 Braamfontein, Johannesburg, 2017 Tei: 010 023 5200 Email:PAIACompliance@infoRegulator.or

#### **REQUEST FOR A COPY OF THE GUIDE**

FORM 1

[Regulation 2]

| <u>l,</u>                                       |          |             |    |          |       |  |
|---|----------|-------------|----|----------|-------|--|
| Full names:                                     |          |             |    |          |       |  |
| In my capacity as (mark with "x"):              | Informat | ion officer |    |          | Other |  |
| Name of "public/private body (if<br>applicable) |          |             |    |          |       |  |
| Postal Address:                                 |          |             |    |          |       |  |
| Street Address:                                 |          |             |    |          |       |  |
| E-mail Address:                                 |          |             |    |          |       |  |
| Facsimile:                                      |          |             |    |          |       |  |
| Contact numbers:                                | Tel.(B): |             | Ce | ellular: |       |  |

hereby request the following copy(ies) of the Guide:

| Language (mark with "X") | No of copies | Language(mark with "X") | No of copies |
|--------------------------|--------------|-------------------------|--------------|
| Sepedi                   |              | Sesotho                 |              |
| Setswana                 |              | siSwati                 |              |
| Tshivenda                |              | Xitsonga                |              |
| Afrikaans                |              | English                 |              |
| isiNdebele               |              | isiXhosa                |              |
| isiZulu                  |              |                         |              |

| Manner of collect      | ion (mark with "x"): |           |                                   |
|------------------------|----------------------|-----------|-----------------------------------|
| Personal<br>collection | Postal address       | Facsimile | Electronic commu<br>(Please speci |
|                        |                      |           |                                   |

Signed at \_\_\_\_\_\_\_ this \_\_\_\_\_\_ day of \_\_\_\_\_\_ 20 \_\_\_\_\_

#### Signature of requester

Adv. FDP Tlakula (Chairperson), Adv. LC Stroom Nzama (Full-time Member), Adv. JC Weapond (Full-time Member), Prof. SL Snail ka Mtuze (Part-time Member), Ms. A Tilley (Part-time Member).

#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED





#### FORM 2

# REQUEST FOR ACCESS TO RECORD

[Regulation 7]

| <b>L</b> . |
|------------|
| L.         |
|            |

- 1. Proof of identity must be attached by the requester.
- If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information Officer

(Address)

E-mail address:

Fax number:

Mark with an "X"

Request is made in my own name

Request is made on behalf of another person.

| PERSONAL INFORMATION   |           |            |  |
|--|-----------|------------|--|
| Full Names   |           |            |  |
| Identity Number  |           |            |  |
| Capacity in which<br>request is made<br>(when made on behalf<br>of another person)             |           |            |  |
| Postal Address   |           |            |  |
| Street Address   |           |            |  |
| E-mail Address   |           |            |  |
| Contact Numbers  | Tel. (B): | Facsimile: |  |
|  | Cellular: | al. di     |  |
| Full names of person<br>on whose behalf<br>request is made ( <i>if</i><br><i>applicable</i> ): |           |            |  |
| Identity Number  |           |            |  |
| Postal Address   |           |            |  |

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| Street Address  |  |                        |                               |                 |                         |
|---|--|------------------------|-------------------------------|-----------------|-------------------------|
| E-mail Address  |  |                        |                               |                 |                         |
| Contact Numbers   | Tel. (B)                                   |                        | Facsimile                     |                 |                         |
|   | Cellular                                   |                        |                               |                 |                         |
| Provide full particulars<br>that is known to you, t<br>continue on a separate | of the record to wi<br>o enable the record | to be located. (If the | sted, includin<br>provided sp | ace is inadequa | number if<br>te, please |
|   |  |                        |                               |                 |                         |
|   |  |                        |                               |                 |                         |
| Description of record<br>or relevant part of the<br>record:                   |  |                        |                               |                 |                         |
|   |  |                        |                               |                 |                         |
|   |  |                        |                               |                 |                         |
| Reference number, if available  |  |                        |                               |                 |                         |
|   |  |                        |                               |                 |                         |
|   |  |                        |                               |                 |                         |
| Any further particulars<br>of record  |  |                        |                               |                 |                         |
|   | ·  |                        |                               |                 |                         |
|   |  | TYPE OF RECORD         | an <b>"X</b> ")               |                 |                         |
| Record is in written or p   | printed form                               |                        |                               |                 |                         |
| Record comprises vir<br>computer-generated in                                 |  |                        | s, slides, via                | leo recordings, |                         |
| Record consists of reco   | orded words or inform                      | mation which can be r  | reproduced in                 | n sound         |                         |
| Record is held on a cor   | nputer or in an elect                      | tronic, or machine-rea | idable form                   |                 | 2                       |

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Docusign Envelope ID: 348DCFDD-1B84-44AB-8B11-46E758C9C7B9



| (Mark the applicable box with an "X")   |     |
|---|-----|
| Printed copy of record (including copies of any virtual images, transcriptions and informat<br>held on computer or in an electronic or machine-readable form) | ion |
| Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)            |     |
| Transcription of soundtrack (written or printed document)   | _   |
| Copy of record on flash drive (including virtual images and soundtracks)  |     |
| Copy of record on compact disc drive(including virtual images and soundtracks)  | _   |
| Copy of record saved on cloud storage server  |     |

| MANNER OF ACCESS<br>(Mark the applicable box with an "X")  |          |
|--|----------|
| Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) |          |
| Postal services to postal address  | 2        |
| Postal services to street address  |          |
| Courier service to street address  | <u>.</u> |
| Facsimile of information in written or printed format (including transcriptions)   |          |
| E-mail of information (including soundtracks if possible)  |          |
| Cloud share/file transfer  | 2        |
| Preferred language<br>(Note that if the record is not available in the language you prefer, access may be granted in<br>the language in which the record is available)   |          |

#### PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED

If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.

| Indicate which right is to<br>be exercised or<br>protected |  |
|--|--|
|  |  |
|  |  |

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#### SUNTORY BEVERAGE & FOOD SOUTH AFRICA LIMITED

Registered office : 2 Longwalk Road, Stockley Park, Uxbridge UB11 1BA, United Kingdom. Registered under number 08731507 Principal place of business: WeWork, 173 Oxford Road, Rosebank, 2196, Johannesburg, South Africa T +27(0)800 061 013 SA Registration Number: 2014/046246/10 Directors: R. Brennan (IRL)\*, G. Fischbein (USA)\*\*, K. Nagano (JPN)\*\*\*, S. Mundlay (IND)\*\*\*\* \*Ireland, \*\*United States of America, \*\*\*Japan, \*\*\*\*India

Growing for Good



| Explain why the record requested is required for |  |
|--|--|
| the exercise or<br>protection of the             |  |
| aforementioned right:                            |  |

|                      | FEES   |  |  |
|----------------------|--|--|--|
| a)<br>b)<br>c)<br>d) | A request fee must be paid before the request will be considered.<br>You will be notified of the amount of the access fee to be paid.<br>The fee payable for access to a record depends on the form in which access is required and<br>the reasonable time required to search for and prepare a record.<br>If you qualify for exemption of the payment of any fee, please state the reason for exemption |  |  |
| Reas                 |  |  |  |

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

| Facsimile | (Please specify) |
|-----------|------------------|
| 2.2       | 2 20 22 2        |
|           | this             |

#### Signature of Requester / person on whose behalf request is made

#### FOR OFFICIAL USE

| Reference number:  |  |
|--|--|
| Request received by:<br>(State Rank, Name And<br>Surname of Information Officer) |  |
| Date received:   |  |
| Access fees:   |  |
| Deposit (if any):  |  |

Signature of Information Officer

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